

Flexibility and freedom: E-learning

# Academy



Capgemini 



## E-learning

Our society is changing fast. In order to be able to respond to these changes, innovation is crucial. The education and training world is no exception: teaching methods are changing and innovative forms of teaching are being introduced. Classical training programs are replaced or supplemented by a variety of solutions. E-learning is an example of one of these solutions. A location-independent training that you can participate in on your own.



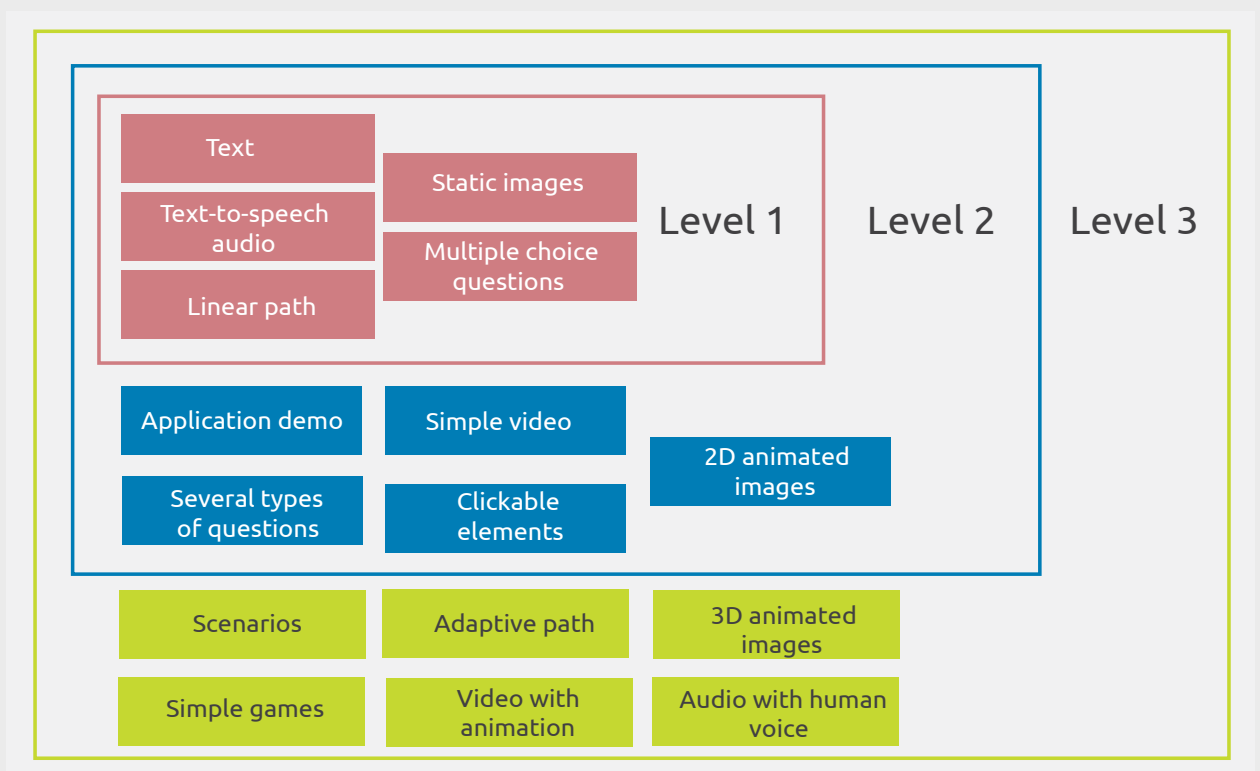
## Give your employees flexibility and freedom

E-learning offers many advantages. Students can decide when and where they take an e-learning course. They can work at their own pace. The contents of the course are fixed, so every student is given the same information in an interactive manner. This makes e-learning a very efficient solution to train a large group of employees at the same time. Since it is not necessary to rent a classroom or hire a trainer for e-learning, it saves costs.



## What do we offer?

E-learning is a broad concept. It varies from a simple course with text and images to an extensive course containing many different learning options, such as scenarios and more complex forms of interaction. Capgemini Academy has grouped the learning options into three levels in order to add structure to the functional possibilities. This enables you to make an informed choice



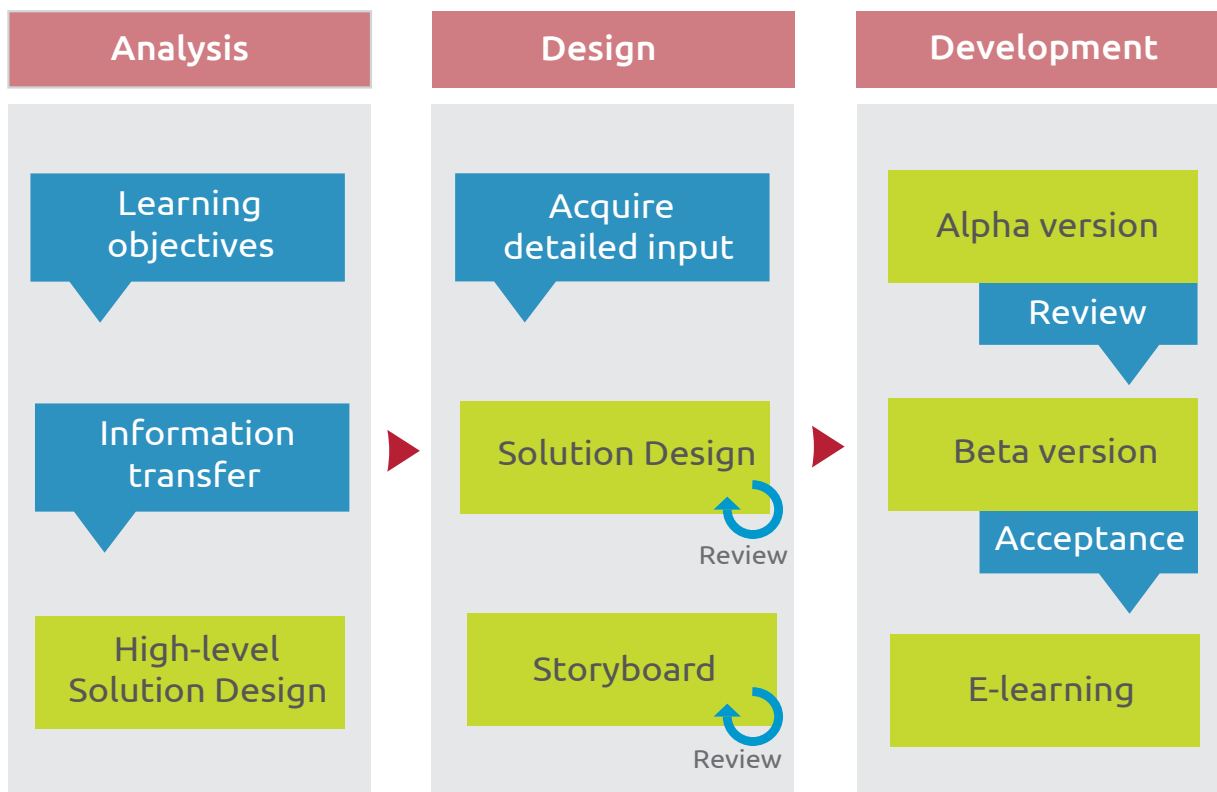


## How can we help you?

Capgemini Academy has extensive experience in designing and developing e-learning courses. We do this on the basis of the ADDIE model, in which we have defined our own steps and delivery deadlines. This model fosters an intensive collaborative relationship between you, the customer, and Capgemini Academy. During every phase, both parties fulfill a role to ensure that the process proceeds smoothly and the quality is guaranteed.

Capgemini Academy offers you expertise when it comes to digital learning, graphic design, and the development of e-learning programs. A subject matter expert from your organization is required to ensure that your content is presented correctly in the e-learning program. Our experts are located both onshore (Netherlands) as well as offshore (India). During the development process, you are in contact with our onshore team. The onshore team is in close contact with their offshore colleagues.

Our experts are located both onshore (Netherlands) as well as offshore (India). During the development process, you are in contact with our onshore team. The onshore team is in close contact with their offshore colleagues.



## Further information?

Are you interested in an e-learning course to educate your employees?

Please contact us via the contact details below and ask for the Digital Learning Office to help you out.

## For further information:

### **Capgemini Academy**

Reykjavikplein 1

3543 KA Utrecht

Tel. 030 689 66 00

[academy@capgemini.com](mailto:academy@capgemini.com)

[academy.capgemini.com](https://academy.capgemini.com)

---

## About Capgemini Academy

Capgemini Academy's professionals offer what people in IT need. Our professionals have a keen eye for motivation, talent and are aware of specific contexts and circumstances. They move people to move. Programmes and courses that originate from daily experience of our both didactical and substantively strong trainers, light a fire within the individual IT professionals. Real life stories of our professionals' experience that tell how to solve problems and work with the people around it, do the rest.

An organization, like ours, helps people and their organizations day by day to get the best out of themselves and each other. We prepare them to defy tomorrow's challenges. We stimulate learning and curiosity. In order for individual IT professionals and their employers, to build better, longer and more intensive relationships. For mutual benefit.

Capgemini Academy. We transform IT professionals

[academy.capgemini.com](https://academy.capgemini.com)