

Facilitating Workshops - Practitioner (NL)

Group Training

Training code	FAC-P
Spoken Language	Dutch
Language Materials	Dutch
Dayparts	6
Price	€2.100,00 excl. VAT No extra costs.

What is Facilitating Workshops - Practitioner

You have already led several different types of workshops and now you want to know more about other forms of workshops. You want to broaden your skills in terms of techniques and methods. But you also need more skills in dealing with 'difficult' behavior of participants and groups. "Facilitating Workshops - Practitioner" is the ideal training for you. During the training, we pay a lot of attention on group dynamics and interventions. You learn to deal with the kind of behaviour that you find so difficult. You will learn to design a workshop process, techniques and teaching methods. A process that is tailored to your situation, organization and to be achieved results.

In "Facilitate Workshops - Practitioner" you will be trained in skills which the International Association of Facilitators (IAF) considers important for facilitators. After training, you can register for the (external) certification IAF.

We expect you to master the level of the Facilitating Workshops Foundation training course, preferably you have followed this training.

Who should attend Facilitating Workshops - Practitioner

The training is aimed at consultants and professionals who want to learn how they can facilitate meetings and thereby influence the group dynamics.

It is required that participants have experience as facilitator and have facilitated a minimum of five workshops.

They have knowledge and experience at the level of the Facilitating Workshop Foundation training.

Prerequisites

Participants are expected to have facilitating experience and have independently supervised at least five workshops as facilitators.

Objectives

After completing the training you will manage the following: You can conduct a thorough preliminary interview with a client, in which the three central themes of Ratio, Politics and Emotion are discussed. You can independently design a suitable process based on the desired end result of the workshop. You can apply an extensive repertoire of work forms and techniques. You can deal with different (difficult) behavior of participants. You can recognize and influence group dynamic processes (such as resistance). You know how to use interventions to keep the workshop and the participants on the right track. You know how to recognize your strong competences. You recognize which competencies you can improve. You can deal with the situation that as a facilitator in your workshop you also have a role as a substantive expert (consultant) and / or client.

After completion of the training, you will have competence in the following:

- You can conduct a thorough preliminary conversation with a client, in which the three central themes ratio, politics and emotion are discussed
- Based on the desired end result of the workshop, you can independently design a suitable process for the workshop
- You can apply a wide repertoire of methods and techniques
- You can deal with different (difficult) behaviour of participants
- You can recognize and influence group dynamic processes (such as resistance)
- You know how to use interventions in order to keep the workshop and the participants on the right track
- You know how to recognize your strong competencies
- You recognize what skills you can improve
- You can deal with the situation that you will have as a facilitator in your workshop and also in the role as a content expert (consultant) and/or client

If a third-party copyright applies to this course, you will find the copyright on <https://academy.capgemini.nl/en/topic/trademarks/>

Capgemini Academy's general terms and conditions are applied to all products and services mentioned within this document. For the latest version please check <https://academy.capgemini.com/>. The rates of products and services mentioned in this document are subject to change. For the most recent rates, please also visit our website.

About Capgemini Academy

Capgemini Academy's professionals offer what people in IT need. Our professionals have a keen eye for motivation, talent and are aware of specific contexts and circumstances. They move people to move. Programmes and courses that originate from daily experience of our both didactical and substantively strong trainers, light a fire within the individual IT professionals. Real life stories of our professionals' experience that tell how to solve problems and work with the people around it, do the rest.

An organization, like ours, helps people and their organizations day by day to get the best out of themselves and each other. We prepare them to defy tomorrow's challenges. We stimulate learning and curiosity. In order for individual IT professionals and their employers, to build better, longer and more intensive relationships. For mutual benefit.

Capgemini Academy. We transform IT professionals
academy.capgemini.nl

IN/3A-018.18