

Leading teams

Group Training

Training code	CGALETE3CD
Spoken Language	Dutch
Language Materials	Dutch
Dayparts	4
Price	€1.300,00 excl. VAT No extra costs.

What is Leading teams

You lead a team and you can manage the technical skills of managing.

But what do you do if your team member Laura suddenly seems less motivated?

Why is Frits happy with your explanation and does Francien get annoyed?

What can you do to promote team spirit?

In this basic training you learn to adapt your management style to the needs of each team member. You learn how things work in a team and how you can let the team grow through your own behavior. You see how you and your team can continue to improve.

You will learn to know your preferred style of leadership. From this insight you will be helped with using and adjusting this style to achieve more with the team. We immerse ourselves in team development and group dynamics and in the differences between self-organizing and project teams. Afterwards you will be able to get a better grip on the team you work with in order to better achieve the intended results.

Central to the training is the application of Situational Management. In the training a lot is practiced with all kinds of conversations (adjusting, coaching, advising etc.) and personal feedback is given.

Who should attend Leading teams

You have for example the role of team leader, project manager or scrum master and you want to help your team members develop themselves, creating a well-functioning team.

Prerequisites

No entry level applies to this training.

Objectives

In this training you will learn to guide your team members in achieving the right results and to stimulate



them in their development. You know how to set and describe objectives. You practice various conversations and learn to tailor your conversation technique to what your team member needs. We use Ken Blanchard's Situational Leadership Model.

We also discuss team development, group dynamics and decision-making. You learn which interventions are needed in which phase, so that a well-functioning team is created.

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An organization, like ours, helps people and their organizations day by day to get the best out of themselves and each other. We prepare them to defy tomorrow's challenges. We stimulate learning and curiosity. In order for individual IT professionals and their employers, to build better, longer and more intensive relationships. For mutual benefit.

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