academy

Core & Qualities

Group Training

| Training code | CGALITKKCD |
|--------------------|--------------------------------------|
| Spoken Language | Dutch |
| Language Materials | Dutch |
| Dayparts | 2 |
| Price | €700,00 excl. VAT No extra costs. |

What is Core & Qualities

The aim of the LEAD IT - Core & Qualities workshop is to raise awareness of your own core values and core qualities and to recognize opportunities to better utilize them in your role as a manager. In addition, you learn to recognize and recognize other people's core values, core qualities and challenges better. You will also learn how you can better respond to this in daily practice as a manager.

We will work in an interactive, intensive manner in this workshop LEAD IT - Core & Qualities.

The following themes are introduced and deepened together:

Core values: origin and meaning of my personal core values

Core qualities: core qualities, pitfalls, allergies and challenges.

The following questions are the subject of research and practice:

1. CORE VALUES

- What are my most important (core) values?
- What is the background?
- What meaning do they have for me?
- How does that show in my performance?
- * in person
- * in my role as a manager (to my team, to my managers, to my peers)

2. CORE QUALITIES

- Which (core) qualities do I have (developed)?
- What are the pitfalls of this?
- What are my allergies and challenges?

3. CHALLENGES

- How do I work on my challenges?
- What is my plan?

academy

In this intensive, interactive workshop the underlying principles are first briefly discussed theoretically. After that, there will be mainly extensive practice with applications in your own daily practice.

Who should attend Core & Qualities

The target group for this training consists of professionals with a managerial or coordinating role. For example: team, project, program and department leaders, but also Product Owners and Scrummasters.

Prerequisites

LEAD IT - Insights Discovery

Objectives

The aim of the LEAD IT - Core & Qualities workshop is to raise awareness of your own core values and core qualities and to recognize opportunities to better utilize them in your role as a manager. In addition, you learn to recognize and recognize other people's core values, core qualities and challenges better. You will also learn how you can better respond to this in daily practice as a manager.

If a third-party copyright applies to this course, you will find the copyright on https://academy.capgemini.nl/en/topic/trademarks/

Capgemini Academy's general terms and conditions are applied to all products and services mentioned within this document. For the latest version please check <u>https://academy.capgemini.com/</u>. The rates of products and services mentioned in this document are subject to change. For the most recent rates, please also visit our website.

About Capgemini Academy

Capgemini Academy's professionals offer what people in IT need. Our professionals have a keen eye for motivation, talent and are aware of specific contexts and circumstances. They move people to move. Programmes and courses that originate from daily experience of our both didactical and substantively strong trainers, light a fire within the individual IT professionals. Real life stories of our professionals' experience that tell how to solve problems and work with the people around it, do the rest.

An organization, like ours, helps people and their organizations day by day to get the best out of themselves and each other. We prepare them to defy tomorrow's challenges. We stimulate learning and curiosity. In order for individual IT professionals and their employers, to build better, longer and more intensive relationships. For mutual benefit.

Capgemini Academy. We transform IT professionals academy.capgemini.nl

The information contained in this document is proprietary. ©2025 Capgemini.