

## Change Management Foundation (EN)

### Group Training

Training code	CGACHMAFCE
Spoken Language	English
Language Materials	English
Dayparts	6
Price	€1.900,00 excl. VAT No extra costs.

### What is Change Management™ Foundation

Do you want to successfully make a change in an organization? Are you looking for tools to help bring about a change in attitude among the staff? Making sense of Change Management is the directive of APMG for guiding change in organizations. Change Management Foundation provides a comprehensive overview of all the models and best practices in the field of change management.

With the Change Management Foundation course you will learn the basic models and principles for implementing change in organizations from the APMG directive Making Sense of Change Management. You learn a broad overview of the various aspects of organizational change and learn the different theories and models related to this topic.

### Who should attend Change Management™ Foundation

This course is suitable for anyone working in an organization where a (significant) organizational change is planned or underway. The training is specifically suitable for those who need to give a substantial or controlling contribution to that change.

After this training, you are well prepared to take the APMG exam Change Management Foundation. When you pass the exam you will receive the official APMG certificate.

#### Prerequisites

The participants are expected to have a higher professional education level.

#### Objectives

The main learning objectives of this training are for participants to:

- understand how people are affected by change and be able to develop strategies to help people through change

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- develop an understanding of how organizations work, organizational culture and models and change processes
- understand what the drivers of change are in an organization, how to structure change and how to formulate an underlying vision
- know how to prepare people for change and support their learning and motivation to change
- understand how to deal with stakeholders of a change and develop suitable communication strategies and plans.

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Capgemini Academy's professionals offer what people in IT need. Our professionals have a keen eye for motivation, talent and are aware of specific contexts and circumstances. They move people to move. Programmes and courses that originate from daily experience of our both didactical and substantively strong trainers, light a fire within the individual IT professionals. Real life stories of our professionals' experience that tell how to solve problems and work with the people around it, do the rest.

An organization, like ours, helps people and their organizations day by day to get the best out of themselves and each other. We prepare them to defy tomorrow's challenges. We stimulate learning and curiosity. In order for individual IT professionals and their employers, to build better, longer and more intensive relationships. For mutual benefit.

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