

# Learning plan Leadership & Personal Skills

Choose what you need to develop yourself Based on the e-Competence Framework\*

### Develop in Self guidance (all)



Consultancy Skills - Communication (EN) Consultancy Skills - Communication (NL)

Customer Centricity

From wish to reality

Restricted beliefs

**Group English** Dayparts: 5

Group Training
Dayparts: 5

Group Training
Dayparts: 2

Group Training
Dayparts: 1

Group Training
Dayparts: 1

Time Management

Working Systematically

**Group Training** Dayparts: 2

Workplace Learning

#### **Develop in Cooperation (all)**



Collaborating in a team

Empathic Listening (EN)

Empathic Listening (NL)

Giving Clear Feedback

Group Training

Dayparts: 2

ng Group Training
Dayparts: 1

**Group Training** Dayparts: 1

**Workplace Learning** 

#### Develop in Influencing (all)

# **Basics**

Clearly Provide Opinion and Information

Consultancy Skills - Communication (EN) Consultancy Skills - Communication (NL)

Customer Centricity

Handling Politics

Workplace Learning

**Group Training** Dayparts: 1

**Group English** Dayparts: 5

**Group Training** Dayparts: 5

**Group Training** Dayparts: 2

**Workplace Learning** 

Make an impact with your Why

Restricted beliefs

Group Training

Dayparts: 1

**Group Training** Dayparts: 2

Storytelling (EN)

Group Training Dayparts: 2

Storytelling (NL)

## Advanced

Consultancy Skills - Advising (EN)

Consultancy Skills - Advising (NL)

Insights Discovery (EN)

Insights Discovery (NL)

Realistic persuasion

**Group Training** Dayparts: 5

**Group Training** Dayparts: 5

**Group Training** Dayparts: 2

**Group Training** Dayparts: 2

**Group Training** Dayparts: 4

# Develop in Coaching and Leading (all)



Giving Clear Feedback

Leading teams

**Workplace Learning** 

**Group Training** Dayparts: 4

Adv

Advanced

Coaching Leadership

Coaching: the approach (EN)

Coaching: the approach (NL)

**Group Training** Dayparts: 4

Group Training
Dayparts: 7

Group Training
Dayparts: 7

Read more about this on academy.capgemini.nl/en/topic/e-ct

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Based on the e-Competence Framework\*

# Develop in Facilitating (all)



Facilitating Workshops - Foundation

**Group Training** Dayparts: 2

**Group English** Dayparts: 6

**Group Dutch** Dayparts: 6

# Advanced

Facilitating Workshops - Practitioner (EN)

Facilitating Workshops - Practitioner (NL)

**Group Training** 

**Group Training** Dayparts: 6 Dayparts: 6

#### Develop in Presenting and writing (all)

<b>Section</b> Basics				
Business drawing - Cartoons and Sketchnotes	Pyramid Principle (EN)	Pyramid Principle (NL)	To-the-point Writing	
Group Training Dayparts: 2	Group Training Dayparts: 3	Group Training Dayparts: 3	Workplace Learning	

Advanced	
Present Professionally - Fundamentals (EN)	Present Professionally - Fundamentals (NL)
Group Training Dayparts: 4	Group Training Dayparts: 4