

Develop in Self guidance (all)

Basics

Client Centricity	Consultancy Skills - Communication	From wish to reality	Giving direction to your career	Handling Criticism
Group Training Dayparts: 2	Group Dutch Dayparts: 5 <hr/> Group English Dayparts: 5	Group Training Dayparts: 1	Workplace Learning	Workplace Learning
Recognizing Group Behaviour (Reed 1)	Restricted beliefs	Seeing Business Opportunities	Time Management	Working Systematically
Group Training Dayparts: 3	Group Training Dayparts: 1	Workplace Learning	Group Training Dayparts: 2	Workplace Learning

Develop in Cooperation (all)

Basics

Comfort with Ambiguity	Cooperating and Working in Teams (Collaboration)	Empathic Listening	Giving Clear Feedback	Proactive Communication
Groep Nederlands Dayparts: 4	Group Training Dayparts: 2	Group Dutch Dayparts: 1 <hr/> Group English Dayparts: 1	Workplace Learning	Workplace Learning
Rational versus Emotional Decision Making				
Groep Nederlands Dayparts: 4				

Develop in Influencing (all)

Basics

Clearly Provide Opinion and Information	Client Centricity	Consultancy Skills - Communication	Handling Politics	Influencing Group Behaviour (Reed 2)
Workplace Learning	Group Training Dayparts: 2	Group Dutch Dayparts: 5 <hr/> Group English Dayparts: 5	Workplace Learning	Group Training Dayparts: 3
Make an impact with your Why	Negotiation	Recognizing Group Behaviour (Reed 1)	Restricted beliefs	Selling Ideas and Getting Acceptance
Group Training Dayparts: 1	Workplace Learning	Group Training Dayparts: 3	Group Training Dayparts: 1	Workplace Learning
Storytelling				
Group Training Dayparts: 1				

Advanced

Consultancy Skills - Advising	Insight Discovery	Realistic persuasion
Group Training Dayparts: 5	Group Training Dayparts: 2	Group Training Dayparts: 4

*Our learningplans are based on the e-Competence Framework (e-CF)
Read more about this on academy.capgemini.nl/en/topic/e-cf

Develop in Coaching and Leading (all)

Basics

Giving Clear Feedback	Leading teams
Workplace Learning	Group Training Dayparts: 4

Advanced

Coaching Leadership	Coaching: the approach
Group Training Dayparts: 4	Group Training Dayparts: 6

Develop in Facilitating (all)

Basics

Business drawing - Cartoons and Sketchnotes	Facilitating Workshops - Foundation
Group Training Dayparts: 2	Group English Dayparts: 6
	Group Dutch Dayparts: 6

Advanced

Facilitating Workshops - Practitioner
Group Dutch Dayparts: 6
Group English Dayparts: 6

Develop in Presenting and writing (all)

Basics

Business drawing - Cartoons and Sketchnotes	Pyramid Principle	To-the-point Writing
Group Training Dayparts: 2	Group Training Dayparts: 3	Workplace Learning

Advanced

Presenting
Workplace Learning