

### Develop in Self guidance (all)

#### Basics

Consultancy Skills - Communication (EN)	Consultancy Skills - Communication (NL)	Customer Centricity	From wish to reality	Restricted beliefs
<b>Group English</b> Dayparts: 5	<b>Group Training</b> Dayparts: 5	<b>Group Training</b> Dayparts: 2	<b>Group Training</b> Dayparts: 1	<b>Group Training</b> Dayparts: 1
Time Management	Working Systematically			
<b>Group Training</b> Dayparts: 2	<b>Workplace Learning</b>			

### Develop in Cooperation (all)

#### Basics

Collaborating in a team	Empathic Listening (EN)	Empathic Listening (NL)	Giving Clear Feedback
<b>Group Training</b> Dayparts: 2	<b>Group Training</b> Dayparts: 1	<b>Group Training</b> Dayparts: 1	<b>Workplace Learning</b>

### Develop in Influencing (all)

#### Basics

Clearly Provide Opinion and Information	Consultancy Skills - Communication (EN)	Consultancy Skills - Communication (NL)	Customer Centricity	Handling Politics
<b>Workplace Learning</b>	<b>Group English</b> Dayparts: 5	<b>Group Training</b> Dayparts: 5	<b>Group Training</b> Dayparts: 2	<b>Workplace Learning</b>
Make an impact with your Why	Restricted beliefs	Storytelling (EN)	Storytelling (NL)	
<b>Group Training</b> Dayparts: 1	<b>Group Training</b> Dayparts: 1	<b>Group Training</b> Dayparts: 2	<b>Group Training</b> Dayparts: 2	

#### Advanced

Consultancy Skills - Advising (EN)	Consultancy Skills - Advising (NL)	Insights Discovery (EN)	Insights Discovery (NL)	Realistic persuasion
<b>Group Training</b> Dayparts: 5	<b>Group Training</b> Dayparts: 5	<b>Group Training</b> Dayparts: 2	<b>Group Training</b> Dayparts: 2	<b>Group Training</b> Dayparts: 4

### Develop in Coaching and Leading (all)

#### Basics

Giving Clear Feedback	Leading teams
<b>Workplace Learning</b>	<b>Group Training</b> Dayparts: 4

#### Advanced

Coaching Leadership	Coaching: the approach (EN)	Coaching: the approach (NL)
<b>Group Training</b> Dayparts: 4	<b>Group Training</b> Dayparts: 7	<b>Group Training</b> Dayparts: 7

### Develop in Facilitating (all)

#### Basics

Business drawing - Cartoons and Sketchnotes	Facilitating Workshops - Foundation (EN)	Facilitating Workshops - Foundation (NL)
<b>Group Training</b> Dayparts: 2	<b>Group English</b> Dayparts: 6	<b>Group Dutch</b> Dayparts: 6

#### Advanced

Facilitating Workshops - Practitioner (EN)	Facilitating Workshops - Practitioner (NL)
<b>Group Training</b> Dayparts: 6	<b>Group Training</b> Dayparts: 6

### Develop in Presenting and writing (all)

#### Basics

Business drawing - Cartoons and Sketchnotes	Pyramid Principle (EN)	Pyramid Principle (NL)	To-the-point Writing
<b>Group Training</b> Dayparts: 2	<b>Group Training</b> Dayparts: 3	<b>Group Training</b> Dayparts: 3	<b>Workplace Learning</b>

#### Advanced

Present Professionally - Fundamentals (EN)	Present Professionally - Fundamentals (NL)
<b>Group Training</b> Dayparts: 4	<b>Group Training</b> Dayparts: 4