Applying the
e-Competence Framework
in practice

Your organization strategy

More (to grow)

Better (optimizing)

New (innovating)
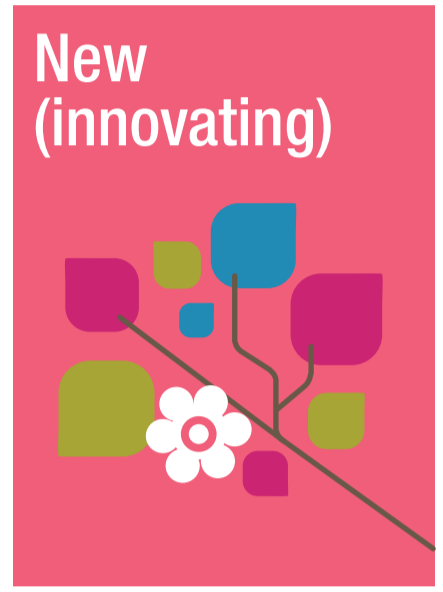
New techniques

New skills

New way of working

For the entire organization

Solutions

Increasing the flexibility and agility of the IT population.

Increasing the professionalism of the IT population.

Being able to deploy new technologies by the IT population.

We use the language e-CF to realize all of this, by:

1 Developing profiles and curriculi

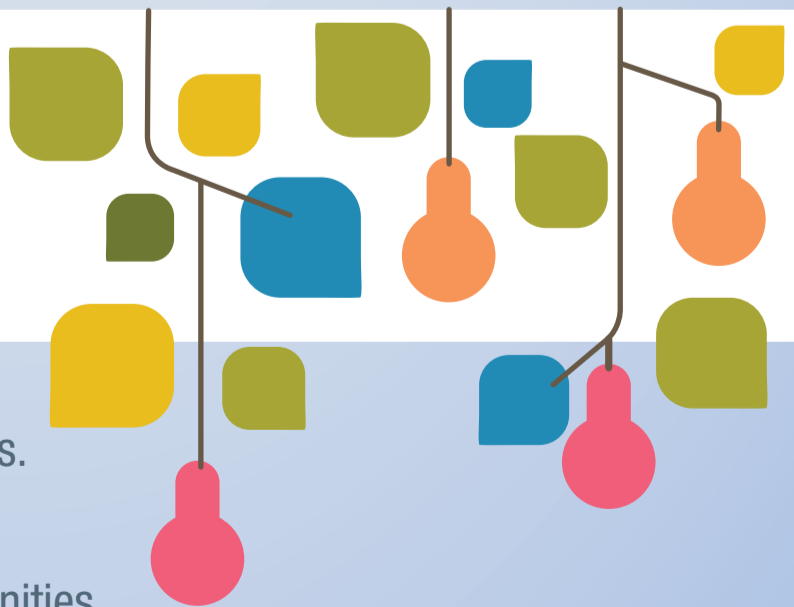**2** Continuous professionalization/development

3 Embedding in day to day processes

Result

What are the results of using the e-CF?

- Clarity in the capacities one has.

- Increased mobility through transparency of career opportunities.

- Insight into the gaps in terms of IT skills, insights into interchangeability.

- A more meaningful and more objective definition of performance reviews and personal development plans.

- Greater employee satisfaction, often in combination with increased pride and prestige.