# academy

## Handling Politics

#### Workplace Learning

Training code	POL-COMPI
Spoken Language	php? Dutch
Language Materials	Dutch
Price	€1.900,00 excl. VAT No extra costs.

### What is Handling Politics

Decisions made are sometimes different than we expected initially. What is behind this? Is there here a political game, of influence? Why do people say certain things or not and why do they say what they say now? How deos the political game actually work and what influence do you have? When we become aware of political processes in our own organization, we have an additional opportunity to exercise influence. You can learn how in this competency training. After this training

- You can see through political processes in your own organization
- You can identify the interests of others
- You know to what degree you can act politically and what you can improve
- You know how to bring others on to the side of your interests
- You have insight into the organizational interests
- You can actively influence your network

#### Who should attend Handling Politics

The course is suitable for you if you have worked for several years in an organization. The training is very useful when you're dealing with decision-making.

The individual character of the training will ensure that it corresponds to your own experience and learning goals. You work with practical tasks, assignments with colleagues, and practice in your own work situation, perform self reflection and spar with your tutor.

Every week you discuss the completed assignments with your tutor by phone or mail. The total study is approximately three (working) days within a period of up to three months, depending on your learning objectives and time.

The training is tailored to the needs of the participants, whether you join a group course, or if you join an individual course like Workplace Learning.

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#### Prerequisites

No specific prior knowledge or prior education is required for participation in the training.

#### Objectives

When we are aware of political processes in our own organization, we have an extra opportunity to exert influence. You will learn how to do this in this competence training. After completing the course: You can see through political processes in your own organization. You can map the interests of others. You know to what extent you act politically and what you can improve. Do you know how you can get others involved in your interests. You have insight into the interests of the organization. You can actively influence your network.

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Capgemini Academy's professionals offer what people in IT need. Our professionals have a keen eye for motivation, talent and are aware of specific contexts and circumstances. They move people to move. Programmes and courses that originate from daily experience of our both didactical and substantively strong trainers, light a fire within the individual IT professionals. Real life stories of our professionals' experience that tell how to solve problems and work with the people around it, do the rest.

An organization, like ours, helps people and their organizations day by day to get the best out of themselves and each other. We prepare them to defy tomorrow's challenges. We stimulate learning and curiosity. In order for individual IT professionals and their employers, to build better, longer and more intensive relationships. For mutual benefit.

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